



GOSSIPING, BULLYING, AND SEXUAL HARASSMENT

New Hope Academy will not tolerate any type of bullying. Bullying includes, but is not limited to the following:

Physical Bullying – Harm to another’s body or property

- ❖ Threatening physical harm
- ❖ Pushing, Shoving, Hair Pulling, Spitting, Kicking, Tripping, Biting, Punching, Pinching or Scratching
- ❖ Making threatening gestures, Starting a fight, Cornering or blocking movement, Destroying or defacing
- ❖ Extortion, Theft
- ❖ Sexual assault, Rape, Child sexual abuse
- ❖ Assault with a weapon, Arson, Homicide

Emotional Bullying – Harm to another’s self-worth

- ❖ Insulting gestures, Dirty looks, Insulting remarks, name calling, Taunting
- ❖ Racial, ethnic, or religious slurs or epithets
- ❖ Insulting remarks related to disability, gender, or sexual orientation
- ❖ Defacing or falsifying schoolwork
- ❖ Insulting/degrading graffiti
- ❖ Harassing and/or frightening phone calls, emails, text or phone messages
- ❖ Unwanted sexually suggestive remarks, images or gestures
- ❖ Challenging in public
- ❖ Threatening another to secure silence

Relational Bullying – Harm to another through damage (or threat of damage) to relationships or to feelings of acceptance, friendship, or group inclusion

- ❖ Using negative body language or facial expressions, Gossiping, Starting/spreading rumors
- ❖ Playing mean tricks, Insulting publicly, Ruining a reputation
- ❖ Ignoring someone to punish or coerce, Arranging public humiliation
- ❖ Threatening to end a relationship, Passively not including in group, Exclusion
- ❖ Undermining other relationships, Ostracizing/total group rejection